

OCT 26 2021

US DISTRICT COURT
WESTERN DISTRICT OF NC

IN THE UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF NORTH CAROLINA
CHARLOTTE DIVISION
CIVIL ACTION NO. 3:19-CV-624-DSC

DAVID DUVAL,)

Plaintiff,)

v.)

NOVANT HEALTH, INC.,)

Defendant.)

VERDICT FORM

1. Has Plaintiff David Duvall proven that his race (Caucasian) and/or his sex (male) was a motivating factor in Novant Health's decision to terminate him?

Answer Yes ☒ or No ☐

If you answered "No" to Question 1, do not answer the remaining questions. Please have your foreperson sign and date this form and alert the Clerk that you have completed your deliberations. If you answered "Yes" to Question 1, continue to Question 2.

2. Has Novant Health proven that it would have made the same decision to terminate David Duvall regardless of his race (Caucasian) and/or his sex (male)?

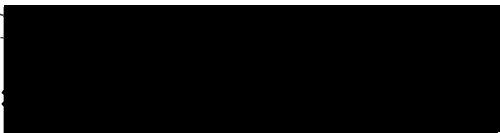
Answer Yes ☐ or No ☒

If you answered "Yes" to Question 2, do not answer the remaining question. Please have your foreperson sign and date this form and alert the Clerk that you have completed your deliberations. If you answered "Yes" to Question 1 and "No" to Question 2, continue to Question 3.

3. What amount of punitive damages, if any, should be awarded against Novant Health?

Answer Ten (10) Million Dollars
\$10,000,000

This the 26 day of October, 2021.

Signature of the Foreperson of the Jury: 

Printed Name of the Foreperson of the Jury: 